

FY 2015 Second Quarterly Report

DEPARTMENT OF THE TREASURY – Patricia Kilian, Acting Controller

The Office of the Treasury is comprised of the Office of the Controller, Finance and Accounting (which includes Payroll) and Procurement, Grant Compliance/Contracts/ Budgets, and Travel. These functions are all critical to the on-going business of the Muscogee (Creek) Nation and at some point, a vast majority of all documents within the Nation flow through one of these areas. We strive to be the best and continually look at more efficient and more meaningful ways to provide services to citizens and employees alike. One avenue that we are pursuing is centralized procurement. Departmental needs have been addressed through the process of re-evaluating staffing and re-defining job descriptions. The restructuring of the Treasury has been an absolute must in order to continue providing essential services to Muscogee (Creek) Nation in its growth and expansion.

The Office of the Treasury, in conjunction with the Department of Higher Ed, has completed all steps toward the goal of placing debit cards in the hands of Muscogee (Creek) Nation students for scholarships and incentives. The debit cards for Higher Ed are just the first step in being able to provide assistance and payment processes that will eliminate wasted time and resources that are now in place.

All the preliminary steps have been completed toward the goal of placing electronic card readers within those areas which receive payments for services giving MCN programs the ability to accept credit card payments thus eliminating some of the risks associated with cash management.

Part of the goal in providing services is to move more into the realm of electronic and digital documentation. Our goal is to proceed with the utilization of the Laser fiche application in our accounting processes.

The Nation's Permanent Fund, at current market value as of February 28, 2015, totaled just under \$299,000,000.00.

The audit team of HoganTaylor/REDW is in process of conducting the FY 2014 audit.

DEPARTMENT OF JUSTICE – Roger Wiley, Attorney General

The Department of Justice provided numerous services for the first quarter of 2015 and continues to increase its caseload as it takes on new responsibilities and personnel. The Department of Justice assists with the review of all Contracts and Agreements for the Muscogee (Creek) Nation's Departments, Programs and Communities. The Department's goal is to insure the protection and preservation of the Nation's sovereignty. On occasion the reviewed Contracts and Agreements will involve the drafting of legislation for approval by the National Council. The Department of Justice assists with drafting the necessary legislation for the various Departments, Programs and Communities of the Nation.

FY 2015 Second Quarterly Report

The Department offers guidance/assistance to all the Muscogee (Creek) Nation Communities in developing and finalizing their Constitutions and By-Laws. The Department of Justice also reviews contracts and agreements for Muscogee (Creek) Nation Communities. The Attorney General's Office has worked on numerous Transfer Agreements between IHS, USA, MCN and Local water districts to provide adequate water supply to Muscogee Creek individuals and Community Centers. Also, the department has been working to codify the Cooperative Use of Tribal property and Facilities with all MCN communities into the MCN Code.

The Department of Justice negotiates and drafts contracts for the Nation's acquisition of lands. This quarter the Department worked on land acquisitions for the Muscogee (Creek) Nation, Bristow Casino land acquisition, the new construction for the Reintegration Complex, an additional land purchase for the College of the Muscogee Nation and the Morris Indian Community. The Department of Justice also participates in meetings with various Departments and Programs of the Nation. The Department of Justice attended the National Council Committee meetings, River Spirit Oversight Committee meetings, Multi-Purpose Building meetings, Multi-Disciplinary Team meetings, and Inter-Tribal meetings.

The Department of Justice has continued to prosecute criminal cases on behalf of the Nation. The Department is also addressing the issue of outstanding/delinquent tribal tickets. The prosecutor has been working to draft revision of the Muscogee (Creek) Nation codes in anticipation of the implementation of VAWA regulations and continues to participate in the VAWA pilot project. Also, the U.S. Department of Justice Office of Sex Offender Sentencing, Apprehending, Registering, and Tracking has completed an annual review of the Nation's Sex Offender Registration and determined that the Muscogee (Creek) Nation remains in substantial implementation status with regard to the provisions of the Sex Offender Registration and Notification Act. This is a recognition that Muscogee (Creek) Nation continues to work to maintain the Nation's sex offender registration and notification program, as well as, comply with the provisions of the Sex Offender Registration and Notification Act (SORNA). The Department also drafted legislation repairing all Tribal Departments, branches of Tribal Government and Independent Agencies to develop a Sexual Harassment Policy.

The Department of Justice has continued to provide services in the area of the Indian Child Welfare Act, in State court matters and provide services for tribal families to insure safe placement and stable homes for tribal children in the Muscogee (Creek) Nation District Court. The Department of Justice also houses the Attorney for Child Support Division of the Muscogee (Creek) Nation, which continues to assure and collect the proper financial support for the Nation's children.

On October 1, 2012, the Department of Justice inherited the current caseload of the Muscogee (Creek) Nation Legal Services Clinic. The Department continues to receive intakes for new cases in the areas of Uncontested Probates, Wills and Uncontested Guardianships. The Muscogee (Creek) Nation Legal Services Clinic is fully functioning. The Legal Services Clinic is

FY 2015 Second Quarterly Report

continuing to complete the previews and current caseload in order to assist citizens of the Muscogee (Creek) Nation.

DEPARTMENT OF THE ADMINISTRATION – Jerry Wilson, Tribal Administrator

The mission of the Department of the Administration/Office of the Tribal Administrator is to utilize managerial political and legal theories and processes to fulfill legislative, executive and judicial mandates for the provision of regulatory and support functions for the benefit of the citizens of the Muscogee Nation.

- The Office of Administration attended the Tribal Worker's Benefit Advisory Council at the Human Resources Department Conference.
- During the reporting period the Office of Administration attended and participated in the Inter-Tribal Council Meetings sponsored by the Five Civilized Tribes.
- During the reporting period the Office of Administration generated another draft of the Comprehensive Economic Development Strategy (CEDS) for the MCN.
- Attended Monthly MCN National Council Meetings.
- Attended Meetings with Community Collaboration
- Laserfische Meetings
- OneFire Holding Company Meetings
- Served on the advisory committee for the Headstart program.
- Planned and conducted a strategic planning conference that was held on March 12-13, 2015 where 100 stakeholders attended.
- Met with the Holdenville Indian Community and City Officials to discuss partnership opportunities.
- Assisted the Mvskoke Arts Association in formulating an organizational document.
- Participated in the grand opening of the CMN New Student Center.
- Participated in the Tulsa World Media Day Program.
- Met with the Okmulgee Business Development Authority.

Fleet Management – Shane Holuby: For the second quarter FY 2015, the Fleet Management Department has provided two vehicles to the National Council and Community and Human Services. These two vehicles are for temporary assignment for administrative purposes. On six different occasions, vehicles have been loaned to other departments for short-term usage and departments have borrowed on thirty-two different occasions, vehicles for travel purposes. Two hundred and five work orders were completed and three hundred twenty-six vehicles were loaned to other departments for one-day usage. Our department assisted eighteen employees with their personal vehicles and ten citizens who had low tires and dead batteries (aired up tires and

FY 2015 Second Quarterly Report

jumped batteries). Currently there are four hundred ninety-two vehicles at the Complex and surrounding departments (excluding Health).

Routine maintenance on all GSA vehicles was performed by a licensed mechanic per GSA guidelines. All other routine maintenance or repairs were performed by licensed mechanic or the MCN Fleet Management Department.

Facilities Department – Bill Dowdy: The Office of Real Property and Facilities is organized for the purpose of providing general maintenance to all Muscogee (Creek) Nation facilities and properties, as well as construction, renovations, repairs, and janitorial services. For the Second Quarter of Fiscal Year 2015, The Facilities Department has completed a substantial amount of projects and repairs; including 155 written request and an abundant amount of verbal request. Notable projects and renovations are mentioned below.

The Facilities Department repainted the walls of the Second Chief's office located in the Executive building. Along with the fresh coat of paint, the Facilities Department also shampooed the carpeting in the office. Locks to various offices in the Executive building were changed; the front entry door locks were also changed. Along with the improvements made to the Executive building, the Solomon McCombs building also underwent building improvements. Building improvements made to the Solomon McCombs building was the replacement of a new HVAC unit for the Realty department area, and the women's restroom located by the Personnel department was completely remodeled.

The Facilities Department employees built an additional wall in the Education & Training building which separated the assessment center room allowing for an extra office. The Mound building reported that the sewer line had backed up; the Facilities Department unstopped the sewer line and cleaned the bathroom.

At the request of the Cultural Department, the Facilities Department removed fencing from the Council House property. HVAC repairs were also completed for the Council House unit. During the second quarter of fiscal year 2015, MCN has had approximately 20 hours of inclement weather, during these winter weather storms, our Facilities staff continued to work on the MCN grounds during closed hours. Our staff members ensured that our MCN walkways and driveways would be clear of ice and snow for the safety of all employees.

Improvements made to our surrounding Community Centers are as follows: The Facilities department's major ongoing renovation project is the Oklahoma City Community center, our staff members have been working on the plumbing in the building, the interior walls of the

FY 2015 Second Quarterly Report

building has also had improvements made and the flooring will be redone as well. The Yardeka Community Center reported having a water leak; the Facilities staff visited the center and completed the leak repair. The Glenpool Activity Center also experienced plumbing issues, it was reported that the sewer had backed up causing an overflow of water, damaging the floor carpeting. The Facilities department unclogged the main water line of the activity center and removed the damaged carpets. The Cromwell Community Center had trash/debris removed by the Facilities department. The Wetumka Community Center reported a roof leak; our Facilities staff repaired the leak as well as replacing the damaged ceiling tiles with new ceiling tiles. The Twin Hills Community Center experienced a water leak as well; our Facilities staff members visited the center and made necessary repairs. Wetumka Community Center reported plumbing issues; our Facilities plumber visited the center and completed the plumbing repairs. To ensure that our Community Centers' HVAC equipment is well secured, the Facilities department has started building metal fences around the HVAC units. During the second quarter of fiscal year 2015, the Facilities staff has built a HVAC fence for the Kellyville Community Center.

Improvements were also completed for our Southern Regional Office and Muskogee Regional Branches. The Facilities department restriped the parking lot of the Muskogee Regional Branch, and a directory sign was set for the Southern Regional Office. The SRO building once housed the Wetumka WIC department; the Facilities department relocated the WIC department to the Wetumka Food Distribution Center.

Within the Nation several events take place; the Facilities staff has had the pleasure of being of assistance to various MCN departments, Communities and Churches. Three of the Facilities staff members lend a helping hand during the MCN 2015 Challenge Bowl, our staff members helped set up for the event, assisted during the event and helped clean up after the Challenge Bowl. The Education & Training department hosts an annual Spring Celebration; Facilities staff members also had the pleasure of working this event by helping set up, assisting during the event and cleaning up at the end of the event. Community Church Haikey Chapel held their annual Wild Onion Dinner during the second quarter of fiscal year 2015, the Facilities department was able to set up and take down the JOM tent for the dinner.

The Facilities Department ensures that all written and verbal work request are completed. General routine maintenance work, janitorial services, lawn care, and building improvements were performed and completed by the Facilities Staff.

GSA: The GSA Department is responsible for the shipping, receiving and inventory processing of the property and equipment for the Nation.

FY 2015 Second Quarterly Report

- Receiving Specialist completed 741 purchase orders and processed 965 packages.
- The Mail Clerk metered 58,134 pieces of mail which includes 757 pieces of certified mail, 55 pieces of FedEx, and 9 pieces of Express Mail. The metering expenses for all postage pieces this quarter is \$37,062.37.
- The Inventory Controller processed the following items, recycled 85 items, surplus 75 items.

Telephony Department: The Telephony Department provides the best possible telephony service to meet the needs of our staff members, contractors, vendors and all guest at all Tribal facilities, Design, build and maintain telephony networks that can be utilized by all tribal departments. Keep operating expenses below market value. Will keep and maintain current and all tasks to be performed on a timely manner. Work closely with all departments to forecast their telecommunication needs. Make all service affecting issues a priority.

January 2015

- Completed 270 service orders. This work includes setting up voicemails, moving and installing fax and phone lines, locate outside utilities, restoring internet service for various offices installing Wi-Fi.
- Connect and disconnect phone service for various offices.
- There were 91 department changes submitted for the 911 system.
- The information hotline, hold message and after hours message was updated.

February 2015

- Completed 168 service orders. This work includes setting up voicemails, moving and installing fax and phone lines, locate outside utilities, restoring internet service for various offices installing Wi-Fi.
- Connect and disconnect phone service for various offices.
- There were 74 department changes submitted for the 911 system.
- The information hotline, hold message and after hours message was updated.

March 2015

- Completed 147 service orders. This work includes setting up voicemails, moving and installing fax and phone lines, locate outside utilities, restoring internet service for various offices installing Wi-Fi.
- Connect and disconnect phone service for various offices.
- There were 49 department changes submitted for the 911 system.
- The information hotline, hold message and after hours message was updated.

FY 2015 Second Quarterly Report

YTD 1,012 work orders were completed by the Telephony department, 323(911) changes were submitted.

Information Technology – Cynthia Freiling, Manager: The I.T. Department services internal and external users across the Nation's business organizations with their computer needs. This encompasses business needs requirements for computer purchases, technical support, installation and implementation. Additionally, this department maintains all server and hardware equipment within our internal data center and external remote sites.

Services provided during the Second Quarter of FY 2015:

- Computer Training
- Email Administration
- Configure Security Settings
- Maintain and install licensed software
- Install Printers and Scanners
- Monitor Security Software upon installation
- Recover Lost Data
- Maintain Server Backups
- Troubleshooting & Maintenance
- New User Administration
- Maintain Exchange email and filtering system
- Setup Copiers and Fax Machines
- Cymphonix Administration (monitors internet access)

MCN IT offered Microsoft applications training this past quarter with an overwhelming response of 152 employees, citizens and students in attendance. This training was offered to all community centers, external business units and complex employees.

Laserfische Paperless Solutions/Document Management: To date we have 8 programs in production utilizing Laserfische, by the end of this fiscal year we will have 12 programs

The IT department replaced the Core 1 and Core 2 switch on the network, this equipment replacement was required due to end-of-life equipment. Utilization on the core switches resulted in high performance utilization reaching 86% capacity. With the new \$155,000.00 core replacements our utilization is now 26% which in turn results in faster response time and allows for additional growth across the campus.

FY 2015 Second Quarterly Report

The IT department has incorporated the following remote locations into the MCN network via a MPLS circuit. These additions increase productivity to the locations in turn resulting in quicker turnaround to their clients.

- SRO
- TANF – Jenks office
- Food Distribution - Wetumka
- Food Distribution - Coweta go-live 4/16/15
- Reintegration office in Henryetta go-live is 5/16/15

The IT department was instrumental in the success of the Laserfische implementations across the campus resulting in a prestigious honor, namely the “Run Smarter” award. The IT Department received the award on behalf of Principal Chief Tiger in Anaheim, California on January 15, 2015. The Muscogee (Creek) Nation was selected among Fortune 1000 companies for this prestigious honor.

We are currently testing a new Help Desk application Track-IT with a go-live date of 5/18/15. The application is a shared resource that can be utilized by other departments that generate high volumes of work orders, this application will aide in automation and valuable reporting for time management.

Microsoft Instant Messaging deployment is scheduled to roll out campus wide 5/27/15, this is another valuable communications tool “Lyncs”.

A Data Warehousing application is currently in development. This application will assist in gathering data for reporting to the executive level. This production date is scheduled for June 1, 2015 through June 15, 2015.

Collectively, by performing business analysis for equipment purchases, sharing of internet resources and supporting departments internally the following cost savings are realized for the MCN this fiscal year.

- Computer Purchases – Previously equipment was purchased without a business needs assessment. By performing business needs assessments we are now realizing a cost savings per computer purchase of \$1,310.00 per unit. The average quarterly purchase is estimated @ 30 PC's x 1310.00 (costs savings) = 39,300.00 cost savings.
- Per quarter on average the IT department services the community centers with IT needs in excess of 20 calls per quarter, saving our centers collectively \$3000.00 in IT costs per quarter based on an average service call of \$150.00.
- MCN IT allocates 10 Meg fibers from the Nation's internet fiber to the College, National Council and Citizenship saving each program \$7,520 per quarter. This is a total savings per quarter to these programs of \$22,560 realized by sharing our bandwidth.

FY 2015 Second Quarterly Report

- By integrating and supporting previously outsourced programs within the MCN network and eliminating external vendors for desktop/software support results in a quarterly savings of \$17,500.00 to these programs previously not on the MCN network.
- Total Cost Savings by performing business needs, sharing resources and eliminating external vendors and supporting internally for this quarter is \$82,360.00.

The I.T. Department will enforce the highest level of integrity and commitment to ensure our network environment is secure and our data is safe without compromise. Our goal is to standardize our environment and become a state of the art technology department. We will continue to service our end users with the level of professionalism and knowledge, to portray the level of commitment of this department.

Human Resources Management Services – Dr. Dean Hughes

HR EMPLOYMENT DATA - FY 2015 Quarterly Report

	OCT	NOV	DEC	TOTAL
Applications received by quarter	526	410	400	1336
Positions "Opened-Advertised-Filled"	28	26	11	65
Positions still open at close of quarter	NA	NA	NA	48

	JAN	FEB	MAR	
Applications received by quarter	391	415	402	1208
Positions "Opened-Advertised-Filled"	39	26	22	87
Positions still open at close of quarter	NA	NA	NA	49

	APR	MAY	JUN	
Applications received by quarter				
Positions "Opened-Advertised-Filled"				
Positions still open at close of quarter	NA	NA	NA	

	JUL	AUG	SEP	
Applications received by quarter				
Positions "Opened-Advertised-Filled"				
Positions still open at close of quarter	NA	NA	NA	

	1ST Q	2ND Q	3RD Q	4TH Q	TOTAL
2015					
Applications received by quarter	1336	1208	0	0	2544

FY 2015 Second Quarterly Report

Positions " <i>Opened-Advertised-Filled</i> "	65	87	0	0	152
---	----	----	---	---	-----

79 New Hires
60 Transfers
86 Backgrounds

Survey Results

Convenience of Electronic Systems	99.9
Rating of HR Staff	100
Rating of Staffing Representative	100
Gained Knowledge of the Company	100
Rating of Benefits	99.5
Recommend our company	100

On January 15, 2015 the Human Resources Management along with the MCN Information Technology department and Principal Chief Tiger accepted the “Run Smarter” Award for Best Public Service Initiative at the Laserfische Empower 2015 Conference located at the [Anaheim Convention Campus](#) in Anaheim, CA.

On February 17, 2015 Human Resources Management attended the press conference about the expansion of the Riverwalk development in Jenks, OK. One of the new venues planned will be called the “Flying Tee” with the facility to be completed in early 2016. It will be a multi-level venue in a 53,000 square foot facility. The Flying Tee facility will provide a family friendly entertainment destination hosting birthday parties and corporate gatherings.

On March 6, 2015 Human Resources Management met with Christi Woodard a representative with Colonial Life Insurance to offer a new supplemental insurance. Colonial Life provides a wide range of benefits starting with life insurance for the family, hospital confinement indemnity insurance, critical illness insurance, accident insurance and cancer insurance.

On March 12th – 13th 2015, the Human Resources Management employees attended the Strategic Planning held in Tulsa, OK. Each department was there to discuss the future goals for the Muscogee (Creek) Nation.

FY 2015 Second Quarterly Report

Human Resources Management teamed up with a company called Primerica who held a “Money Works” seminar on March 16, 2015. This training taught the employees in attendance about the company Primerica, how to save money for retirement, how to reduce debt, and how life insurance works.

DEPARTMENT OF HEALTH – Lt. Seneca Smith, Secretary

This quarter the Muscogee (Creek) Nation Department of Health reached a number of notable milestones in the expansion of its services and its commitment to improving patient care.

Health Clinics Awarded Accreditation

In January, the Accreditation Association for Ambulatory Health Care conducted its first accreditation survey of the Muscogee (Creek) Nation Health Clinics. On February 6th, the Association awarded a three-year accreditation to the Muscogee (Creek) Nation Department of Health. To achieve accreditation, a health system must show that it provides the highest levels of quality patient care and practices equivalent levels in its business management practices. Accreditation distinguishes our clinics from many other outpatient facilities. Accreditation recognizes that our clinics meet nationally recognized standards for the provision of quality health care and confirms that our clinics are providing the highest quality of care to our patients as determined by an independent, external process of evaluation. Accreditation also means the Department of Health successfully met challenges to develop improved and innovative ways to serve our patients.

Medical Center Opens MRI

A ribbon cutting ceremony was held on March 24th to mark the completion of the final construction phase and formal opening of the new MRI facility at the Medical Center. The first patients were seen beginning March 23rd. During the first two weeks of operation, over 50 patients received services. This is the first MRI within the Department of Health and will keep 95% of all MRI exams in-house rather than be outsourced. Historically, this service has been referred out of the system for care.

First Patient Seen at Koweta Dialysis Center

The Muscogee (Creek) Nation Department of Health is striving to meet the ever growing demand for outpatient dialysis in Native communities. Through the successful coordination of care the first patient was seen at the Koweta Dialysis Center. The Koweta Dialysis Center houses three new dialysis stations, is equipped with heated massaging chairs, and Wi-Fi.

Okemah Hospital Construction Begins

The construction of the new Okemah Hospital has begun. The earthwork process started in early February. The anticipated construction completion of the Okemah Hospital is September 2016.

FY 2015 Second Quarterly Report

Eufaula Indian Health Center/IHS Joint Venture Project Begins

The Eufaula Indian Health Center and IHS joint venture project is underway. The bid solicitation and vendor selection process for the architectural and engineering firm has been completed. The anticipated construction completion of the Eufaula Indian Health Center is August 2017.

Contract Health Hosts Referred Care Symposium

In February, Contract Health hosted the Muscogee (Creek) Nation's first Referred Care Symposium. The Symposium featured discussions on the referred care process and a question and answer session relating to the Affordable Care Act. Attendees included Indian Health Service and staff from other tribal nations.

Fast Track Service Added at Medical Center

A new Fast Track service has been added at the Medical Center to improve patient care and assist the ER in reducing wait times. Since mid-March, this expansion of services has already resulted in reducing the previous average ER wait time of six hours to less than 90 minutes.

DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Cherrah Giles, Secretary

The Muscogee (Creek) Nation Department of Community & Human Services is responsible for promoting the social, economic and physical well-being of families, children, individuals, and communities throughout the Muscogee (Creek) Nation. The thirteen (13) offices that make up the Department of Community & Human Services include the Children & Family Services Administration, Community Research & Development Department (CR&D), Elderly Nutrition Program (ENP), Family Violence Prevention Program (FVP), Food Distribution Program, Office of Child Care, Temporary Assistance to Needy Families (TANF), Senior Services, Social Security Assistance Program, Southern Regional Office (SRO), Muskogee Regional Office (MRO), Women, Infant and Children (WIC), and Youth Services.

Accomplishments for Fiscal Year 2015 – 1st quarter for the Department of Community & Human Services include:

Community Research & Development provided the following assistance to 25 Communities this quarter: Back to Basics Community Board Meetings, Financial training and assistance, Amending Constitutions, provided technical assistance with Community Board elections and constitutions, as well as serving as mediators regarding Community constitution. CR&D sent 1142 mail outs this quarter to Communities. CR&D conducted 20 Site visits. CR&D continues to regularly send Nation news and event text messages to our list of 400+ MCN Citizens.

Food Distribution certified 96 new households, recertified 966 households, delivered food to 551 households, and averages 2,797 total participants served each month. The MCN Food Distribution Attended the Tulsa Food Bank Meeting. MCN Food Distribution continued Laserfische training to go paperless. The MCN Food Distribution Attended the Muscogee Food Sovereignty Initiative meeting. The Food Distribution also attended the Strategic Planning

FY 2015 Second Quarterly Report

Conference in Broken Arrow, OK. The MCN Food Distribution also began interviews for the new Food Distribution Center in Coweta.

Elderly Nutrition Program served a total of 54,464 meals this quarter, with 16,232 being Congregate and 38,232 being homebound. Holiday meals were served for Easter Dinner and an Egg Hunt was enjoyed by all at the eleven Nutrition Centers. Birthday cake is served every month for all Birthday seniors. The Elderly Nutrition Center participates and coordinates in Tribal, Local, and State programs.

Office of Child Care operates 7 Child Development Centers with a total enrollment of 683. Certificate Program totals for this quarter is as follows: 40 Eligibility Determination, 66 Re-Certifications, 26 Inspection Referrals, 61 Office Visits-Clients, 0 Technical Assistance, 1476 Mail Outs, 564 Incoming Calls, 280 Outgoing Calls, 245 Payment Requests Processed, Child Care provided 108 trainings and 56 License Visits. Over \$184,720.00 has been expended for services in this quarter. Office of Child Care's Okmulgee Child Development Center made valentines and delivered them to the Elderly Nutrition Center. The Office of Child Care was also in attendance at the Spring Celebration, where an Okmulgee CDC child won the art contest for the t shirt design.

WIC operates 12 Clinic locations with an average participation for FY'15 is 2,806. WIC's Wetumka location relocated to the Food Distribution Building. All WIC staff attended the Blood Borne Pathogen Training and Certification. MCN WIC program authorized Walmart in Stroud and Okemah as vendors to clients. MCN WIC participated in the 2015 Annual Spring Celebration by giving sandwich keepers and insulated bags to attendees. All WIC clinic staff attended the Nutrition Education Conference in Norman, OK.

Seniors Service's Adult Protection Program included: 10 New Cases, 5 Closed Cases, 15 Investigations, 4 Assessments, and 17 Home visits. Senior Services attended the following this quarter: The Oklahoma Indian Council on Aging, volunteered at MCN Spring Celebration, and attended Okmulgee Wellness Coalition Visioning Meeting. Senior Services also introduced the new Pastoral Care position this quarter including 30 Hospital visits, 13 Home visits, 8 Funerals, 9 Wake Services, and 11 Counseling Sessions. The Senior Services Program continued to: Transport elders to various appointments, hauling of debris to designated landfills, light maintenance for elders, delivery of firewood to seniors, and began the lawn mowing service on March 30th.

CFSA had 303 Intake/Referrals this quarter, with 226 investigations, 48 children taken into custody and has provided \$1076.89 in Direct Assistance for Tribal Permanency/Treatment. CFSA had 10/6 FC/Adoption application requests this quarter. CFSA had 52 families with active cases this quarter, conducted 98 home visits, 15 families participated in the Nurturing Parenting Program, 24 families participated in budgeting education, provided 8 families with direct financial assistance, for a total of \$5,020.56. CFSA SRS/In-Jurisdiction Program Manager Kimee Wind-Hummingbird and caseworkers Melody McPerryman, Seth McIntosh and Winfred

FY 2015 Second Quarterly Report

Chiles attended the ICWA training on January 23 & 30, 2015. Kimee, Melody and Winfred also attended a Coalition Meeting on January 9, 2015. CPS Program Manager, Cynthia Smith and caseworker Christa Johnson presented an in-service at the Okemah Hospital on February 18, 2015. TRS Program Manager, Becky Baker and Caseworker Christa Johnson attended and helped present at the Spring Celebration activity on March 12, 2015. SRS/In-Jurisdiction Caseworker Melody McPerryman attended the ICWA Presentation at NSU Broken Arrow on March 6, 2015.

Temporary Assistance to Needy Families (TANF) had 438 Total Cases: 251 One Parent Cases, 18 Two Parent Cases, 169 Child Only Cases; Participant Payments totaled: \$115,665.69, with 965 payments issued to MCN Citizens, 332 payments issued to Members of other FRIT (Federally Recognized Indian Tribes); Supportive Services Payments totaled: \$73,496.06, with 1434 payments issued to MCN Citizens, 332 payments issued to members of FRIT. TANF had an average work participation rate of 49.35% this quarter. This quarter TANF had the following stats for Approved Work Activity: 34 Unsubsidized Employed, 5 Subsidized Employed, 65 Work Experience, 26 Education (Vocational & GED/HS), and 49 Engaged in Job Search. TANF has a total of 4 participants transitioning off for maintaining employment for 1 year, with a total of 5 participants having entered the transition period for gaining employment. The subsidized employment program had 2 participants complete the 6 month subsidized period and were hired on as full time staff with the subsidized job placement.

The Social Security Assistance Program has 867 Total Contacts, 62 Initial Claims, 20 Reconsiderations Filed, 6 Hearings Filed, 18 Post-Entitlement Issues, 49 Denials, 12 Approvals. Total monthly benefits payable: Title 11 (SSA BEN) \$11,281.00, Title 11 Retroactive PMTS \$44,378.00, Title XVI (SSI BEN) \$1,383.39, Title XVI Retroactive PMTS \$15,249.61. The Social Security Assistance Program began in-service trainings about Social Security Assistance and trained 10 departments within the Muscogee (Creek) Nation. The Social Security Assistance Program was in attendance for the CMN Health and Wellness, Grant Writing Success-Webinar, and the Spring Celebration.

Southern Regional Office averages 52 visits per month with Tax Commission, Employment & Training and Social Services seeing the bulks of visitors this quarter. The Southern Regional Office averages 192 phone calls per month. The Southern Regional Office continues to provide services to citizens from over 26 Oklahoma towns from Ada to Yeager.

The Muskogee Regional Office currently hosts the Director of Small Business Finance/CDFI, and serves as a location for the Elderly Nutrition Program.

Family Violence Prevention Program received 61 new intakes, \$21,286.31 was provided in direct assistance – relocation expenses, rent/utility, emergency food, clothing, hygiene and/or legal assistance – to victims of domestic/sexual violence. FVP attended numerous court hearing for both civil and criminal proceedings in tribal and state court. Staff Attended Lethality Assessment, Sexual Assault, My Body My Life, and Protective Order Trainings. Staff also set up

FY 2015 Second Quarterly Report

resource booths in Eufaula, Okemah, and Okmulgee. Staff provided Safe Dates Education for Beggs and Haskell High Schools. FVP Staff attended SANE/VOCA Grant meeting on February 2nd. Staff provided education to Employment and Training with a Real Men Curriculum with 9 participants. Staff attended the Crimes Against Women Conference in Dallas, Texas on March 16th-18th. Staff held Monument Quilt Event at Elderly Nutrition on March 27th with 14 participants. Teen Dating Violence Presentation was held at the College of Muscogee Nation on March 10th with 76 Participants. Director, Shawn Partridge provided interview about the realities of sexual violence perpetrated against Native Women that ran in the Huffington Post newspaper.

Youth Services provided the following assistance this quarter: coordinated and hosted an Advisory Committee Meeting with youth in February, hosted a voter registration at the CMN Health & Wellness Kick Off Event, attended the Eufaula Dorm Art Show, Hosted a voter registration at the Spring Celebration, coordinated and facilitated Youth Council Planning Meeting, hosted a voter registration at the Madness in March Tournament, Presented *Connecting with Youth Where They Are* and *The Super Hero Test* at the JOM Conference March 1-2, presented a Leadership workshop at Dog Soldiers for Christ Tournament on March 18. Youth Services finalized list of MCN Services for youth. Youth Services collected survey responses re: youth needs, and met with Advisory Committee members and youth to develop program goals and work on developing a Youth Council. Youth Services participated in multiple webinars dealing with mentoring and fundraising and national initiatives

DEPARTMENT OF EDUCATION, EMPLOYMENT AND TRAINING – Wayne Johnson, **Secretary**

During the 2nd quarter the **Education and Training Department** have been working very closely with our newly adopted programs. Our literacy program (MyOn) held the 1st quarterly stakeholders meeting in February. This meeting was held to inform those of the programs mission and vision statement, goals, recent key program milestones, upcoming activities and data for the different areas of the project. The Junior Botball Program (Stem) continues to progress as planned. Nineteen (19) schools have been recruited thus far, serving two hundred (200) creek children. The Botball program has provided ten (10) professional development workshops resulting in seventy (70) hours of direct contact. The program along with Dr. Johnson presented at the NJOM Conference. There were three (3) creek teams that participated in the JBC event in Norman, OK in March and we are looking forward to the next challenge on May 9th held in Okmulgee. As the program continues to progress the instructors will continue to revise and improve the instructional curriculum. The Department of Education and Training Staff continues to grow, we would like to welcome our new Grant Writer Mrs. Tonya Scott. She will be a great asset for us as well as our other ten (10) programs.

Higher Education Scholarship Foundation, during this quarter the staff continued to reach out and market the foundation program to build relationships with prospective donors, donors and students. The Foundation program has established two (2) new scholarships; the Kenneth Sour

FY 2015 Second Quarterly Report

John Sr. Memorial and the Checotah Casino Scholarship, making that a total of twenty-two (22) scholarships available to our citizens. The staff continued to do departmental visits for the workplace giving program and participated in the following activities and conferences: MCN Challenge Bowl, Intertribal, Associate of Fundraising Professionals Web Conference, NAACP, Oklahoma Statewide JOM Conference and Eufaula Dormitory College and Career Day.

Johnson O'Malley Program, during this quarter has completed volunteer training for the MCN Challenge Bowl. This year's Challenge Bowl was a huge success bringing in one hundred and thirty (130) teams to register. Aside from organizing and completing the Challenge Bowl; the JOM staff has met with Choctaw, Chickasaw, Cherokee and Seminole Nations for the planning of the Oklahoma Statewide JOM Meeting that was held at the Hard Rock Hotel and Casino in Catoosa, OK on March 3 and 4, 2015. The staff also completed the student count in February totaling 16,555 and 7,083 being Muscogee Creek students. The program has forty-two (42) students eligible for the AP exams and selected sixteen (16) recipients for the Academic Incentives.

Higher Education, during this quarter has assisted one thousand two hundred and fifty-three (1,253) students with grants and scholarships. The process of funding students through debit cards has been fully implemented. The Emergency Scholarship fund has awarded thirty-four (34) scholarships thus far. Higher Ed hosted the 1st annual SOAR (student outreach and resource) Day at the Mvskoke Dome with participation from various universities/colleges and tribal departments. The staff visited various schools and participated in several events to administer information on grants and scholarships that is available to our tribal citizens. Events attended: Johnson O'Malley Conference and Spring Celebration held.

Euchee/Yuchi Language Program, during this quarter continued to revitalize the language through the classroom setting and through field trips for the students. This quarter the program averaged fifteen (15) to twenty (20) students. The students were treated to a learning field trip to Sahoma Lanes Bowling along with pizza and soda. In March the students were treated to a skate party at the Route 66 Roller Dome along with pizza and soda. On these field trips students are to speak the language to keep them learning and become fluent in speaking the language.

Mvskoke Language Program, during this quarter made finalization, completed and attended several projects and activities/events. The staff finalized planning for the immersion camp along with ordering supplies needed to operate the camp. The staff attended basket training to provide cultural learning for the children. The teachers have all completed and received their teacher certifications. The Language Manager has been working with Grant Writer, Tonya Scott and completed and submitted the National Parks Service and Indigenous Language Grant. Other activities participated in are; Intertribal, MCN Challenge Bowl, Language Council Meetings, and Spring Celebration.

Employment and Training Administration (ETA) provided various services for those that are Native American living within the MCN jurisdiction during this quarter. Number of clients

FY 2015 Second Quarterly Report

included in Classroom Training two hundred and two (202), Apprenticeship program seven (7), RN scholarship program seven (7), Compression Natural Gas program one (1), Adult Work Experience eighteen (18), Youth Works eight (8), YES Incentive fifteen (15), ACT testing fee three (3), Tribal Grant one hundred and ninety-two (192), Support Services eighty-seven (87), GED four (4) and GED Incentives four (4). The ETA program has made great effort to promote GED classes that are offered in Okmulgee and Tulsa area. Thus far the GED classes have held forty-nine (49) class sessions with a total of nineteen (19) students enrolled. The staff also held workshops on Intro to computers, Email Basics 101 and Resume Building & Interviewing. Summer youth applications are being accepted at this time, currently totaling four hundred and forty-four (444) applications.

Head Start Program, during this quarter conducted site visits with the Head Start Program Specialist from Washington, DC and Leslie Porter, Specialist with the Oklahoma Head Start conducted training on budgets regarding In-Kind. The Head Start program completed monthly health screenings and held screenings for hearing, vision, strabismus scoliosis, lead hemoglobin, dentals and physicals. With this being said, the Head Start program received a Certified Healthy Award for all Head Start centers. The staff attended trainings/seminars; Winter Leadership Institute Training and Self-Assessment Training and held a Webinar on Challenges and Opportunities in Engaging Fathers. Meetings/Conferences attended during this quarter are: OIHSDA, Intertribal, National Health Train the Trainer and Health Seminar.

Reintegration Program (RiP), have been very busy this quarter with several projects. The staff spoke at the American Probation and Parole Association Conference in Tampa, FL and was able to speak at the Harvard University to graduate students who were attending a series of classes on issues that affect Indian tribes. The Harvard Project is working with the RiP to create a short documentary that shines a light on the Reintegration Programs efforts. The staff is working with The Documentary Group and filmmaker, Sterlin Harjo, to film and produce a 5-10 minute video, which will give voice to the Reintegration Program's incredible success to reduce recidivism rates and build safe communities. Once completed, the documentary will be shown at the Smithsonian's National Museum of the American Indian (NMAI) in the spring of 2015 and through the Honoring Nations on-line platform via the Google Cultural Institute. RiP hosted the ONARA meeting in Okmulgee at the MCN Mound building and held a seminar at the Mable Bassett for Native American Inmates that are incarcerated. RiP was honored to assist with the creation and the implementation of a Ute Mountain Ute Tribal re-entry program. RiP closed on the property next to their grounds on February 5, 2015. Also on March 11, 2015, RiP was successful in the Okmulgee County District Court on a case which could have statewide impact. RiP was successful in seeking forgiveness of all fines and costs owed by one of its clients. The court ruled that indigence and disability were bases for such forgiveness. It is hoped that this case and others to be filed will create common law in opposition to a court process in which ex-offenders are re-incarcerated not for re-offending but rather for the inability to pay criminal debt.

Eufaula Dormitory welcomed all students back at the beginning of this quarter after a two week vacation. The Dorm has been working with WebCon, Verizon Representatives for Native

FY 2015 Second Quarterly Report

Americans, and Verizon Associate Director of Government Operations of the Western Area on updates and finalizing the Verizon/Microsoft Tablet project. The Dorm held their Annual Art show with assistance from Youth Wellness Program, College of Muscogee Nation, and Children's Protective Services and the Head Start Program. This event was very successful. The staff has been informing seniors and helping them prepare for college and finding summer jobs. The Dorm received safety audits during this quarter and awaits the final results.

Tribal Employment Rights Office (TERO), during this quarter held their one (1) certification meeting to review applications for approval. To date, Tero has certified one hundred and fifty-two (152) Native Owned businesses. Tero has employed fifteen (15) clients from the Tero job bank. New Tero Director Jon Overacker and Controller are currently working on a Centralized Procurement Process. The Tero is at full staff and currently working with numerous job sites, and doing certification visits.

DEPARTMENT OF INTERIOR AFFAIRS – Jeff Fife, Secretary

The Office of Interior Affairs continually addresses all subject matters under the Office of Interior Affairs. The Secretary of Interior Affairs has been working extensively on advancing Oil and Gas Department program goals.

The Tribal Planning Department continues its mission of long range planning initiatives and site development review of projects. Long range planning initiatives this quarter included work on the MCN Strategic Plan 2016-2020 and participation in the planning of the Strategic Plan Conference. Additional long-range projects included preparing an initial plan for the Fountainhead Muscogee National Park and Recreational Area and re-drafting the Economic Development Plan. The Planning Department continued working with various MCN departments on projects including agriculture/agribusiness ventures, provided information to Brian Cole for the ANA Grant and the Food Sustainability Grant. Collaboration with additional departments included the Department of Commerce, Oil and Gas Department, Department of Housing, Community Research and Development, One Fire Holding Company and the Office of the Administration. Development review projects included continued work on site plans for the 40-acre commercial development, Okmulgee Travel Plaza and preparation for site planning of the Okmulgee Country Club. The Planning Department continues to build collaboration with MCN departments by providing and promoting planning education.

The Oil and Gas Department The Oil and Gas Department has successfully negotiated oil and gas leases for the benefit of the Muscogee (Creek) Nation and has received lease bonus and surface agreement payments totaling more than \$50,000. The Department is locating and identifying strategic acquisition opportunities to further the mineral and production holdings of the Muscogee (Creek) Nation. The Department continues to work with other Interior Affairs Department's on the comprehensive property database. During the quarter, a consultation meeting with the Bureau of Land Management was proposed to strengthen the Muscogee (Creek) Nation in managing its own natural resources.

FY 2015 Second Quarterly Report

The Tribal Driveways Department continues to repair/replace existing driveways, remove branches and limbs when needed for eligible enrolled Muscogee citizens and property owners, communities' churches, ceremonial grounds and cemeteries. Continued daily inspections by Manager, Field Supervisor or crew with pictures taken and placed in applicants file. Completed twenty-one (21) applicants and opened twenty (20) graves. Total loads of gravel: 81 and Total monies spent on gravel: \$21,609.23. Completed fencing the Turner Bear Property.

The Tribal Construction Department's mission is to provide the most innovative construction methods possible for the benefit of the Muscogee (Creek) Nation and hold paramount the safety, health and welfare of the public served by the Nation. Project Management promotes leadership and innovative solutions to construct commercial buildings for Muscogee (Creek) Nation. These visions are developed to support the Capital Improvement Plan of Muscogee (Creek) Nation. Tribal Construction currently has (73) projects on our work list spread between preconstruction and construction phases. Several of the preconstruction projects we are currently working on are the Council House Renovation, Eufaula Clinic and the Okmulgee Travel Plaza. The Construction projects are split between the apprentice program and Tribal Construction's oversight. Several projects in construction currently would be the Okemah Hospital/Clinic, Koweta Food Distribution, and the Reintegration Facility. Projects we are constructing in house with MCN's Apprentice Program are the demotion of the future Health Administration Office, Okemah Cabinet Shop, Tourism Gazebo, and a house for the Housing Department.

The Realty Trust Office has assisted numerous citizens with Probates, Land Partitions, Leasing and other areas related to Real Property. Muscogee Creek Nation Realty Department received a trophy at the 17th Annual National Indian Realty Awards. The trophy was for fifth place in the nation.

The Federal Roads department completed the following project this quarter, Claude Cox Omniplex Parking.

The Transit Department transported 12,839 passengers in the 2nd quarter: with a grand total of 75,953 miles. The "MCN/KATS Partnership program has had 151 referrals this quarter and is still maintaining 41 routes for Muscogee (Creek) Nation. The MCN Trolley route has transported 1,283 passengers with a total of 7,167 miles. The Trolley has provided shuttle service for the following: Leadership Okmulgee Tours, MCN Public Relations "Tulsa World" Tour, and the MCN Tobacco Prevention "Spring Celebration" shuttle service. Transit has also added 2 new bus operators to the Transit family, bringing the total to 13 employees.

The Risk Management's annual building inspections have been underway and are being performed by Firetrol Protection Systems. An inspection break down list of all tribal facilities for inspections on Fire, Life and Safety systems are currently being performed and documented then filed in the Risk Management office for review if needed. The process has made scheduling, invoicing, and tracking deficiency corrections more effective and efficient. There

FY 2015 Second Quarterly Report

were several CPR training classes held for MCN program departments as well as for public organizations. The departments are at a constant pace with developing different ways to keep up with what is needed in case of an emergency. This is not limited to emergencies because they are also prepared to assist with safe work areas, data requests, ACS requests, and insurance issues, deadlines for tribal programs and preparing for any type of emergency that may occur. Another program currently in place is the “Boots and Badges” course that is held at the Okmulgee middle school. This is training for students to learn about general safety and fitness for better health, along with emergency situations.

The Geospatial Department fielded 55 technical assistances, assisted MCN Departments on 29 occasions, and produced 597 map documents which also include laminating, printing large-format and scanning of documents. Staff also worked on 34 different short and long term projects, while also ensuring grant deliverables and reporting were accomplished. Staff attended 36 trainings/meeting/outreach events during this quarter.

The Cultural Preservation Department has participated in 19 federal consultation meetings regarding NAGPRA or NHPA Section 106 projects, including the Plains and Eastern Clean Line Transmission Line meeting with the Department of Energy in Norman, OK. Staff has completed 549 NHPA Section 106 reviews on federal undertaking in Oklahoma and throughout the southeast. The Department repatriated and reburied individuals and associated burial objects at 2 sites at Eufaula Lake in coordination with the U.S. Army Corps of Engineers, Tulsa District, one on Tribal trust land, one on Corps of Engineers land. We continue to coordinate the repatriation of human remains and affiliated funerary objects from Okmulgee National Monument in GA that are curated at the Smithsonian’s Museum of Natural History and in Florida at the Southeast Archaeological Center. The estimated repatriation date at the Smithsonian is April 28th 2015. The department completed 5 GPR (Ground Penetrating Radar) surveys, 3 Phase I Archaeological Surveys and 1 Archaeological Monitoring project at the Muscogee (Creek) Nation Hospital site in Okemah. Four (4) traditional arts classes were coordinated with community centers (Eufaula, Okemah, Bristow, and Dewar) to provide classes at local communities: basket-making, can-making, and ball sticks. Library staff assisted 104 clients with genealogy research and our Archives Technician conducted 5 elder interviews. Continued training of staff included GPS training by MCN GIS Department at the Muscogee (Creek) Nation complex, BIA hosted Cartography training in Seminole, OK, and Geophysical training by TVA (Tennessee Valley Authority) at Hiwassee Island. The Department also participated in the Challenge Bowl, the 21st annual GIS Day at the Capital, NCAI’s Sacred Site’s session, and the To Bridge a Gap Conference hosted by the Eastern Band of Shawnee Indians.

The Agri-Business Program has been actively improving lands and enhancing the Nation’s ability to move towards self-sufficiency in the production of livestock, hay crops, and harvested crops. The spring crops have been planted at the Hanna Farms, and the Beef production has a mature herd of 265 cows and heifers, 154 calves and 13 herd bulls for a total of 432 head of livestock.

FY 2015 Second Quarterly Report

DEPARTMENT OF COMMERCE – Bill Fife, Secretary of the Nation

The mission of the **Department of Commerce** is to foster, promote and develop commerce in and outside the Muscogee (Creek) Nation and to strengthen the regional economy by promoting and encouraging the Nation's economic development and technological advancement.

Secretary of the Nation:

The Office of the Secretary of the Nation coordinates all activities associated with Title 3 and Title 33 of the Muscogee (Creek) Nation Code Annotated.

Official Filings through Commerce Department:

Five (5) Limited Liability Company (LLC) filed Articles of Organization pursuant to the provisions of the Muscogee (Creek) Nation Limited Liability Company Act in Title 3.

Compressed Natural Gas: An agreement with Blue Mark Energy, Tulsa, Ok has been negotiated and transferred to MNBE for incorporating the CNG infrastructure into the Okmulgee Travel Plaza operation. An agreement for the extension of the Oklahoma Natural Gas Company gas line from Box Avenue in Okmulgee north to the MCN Travel Plaza has been filed. Development of the Compressed Natural Gas station is underway and projected to be completed in late spring this year.

Meetings: Presentation to Retired Professionals "Great Decisions" regarding Muscogee (Creek) Nation; Attended Inter-Tribal Council meeting. Secretary of Nation is Chair of Commerce work Gp, met with Individuals representing Hydroponics Company for future agriculture development, met with Liberty Oil Co. re: purchase agreement of propane, met with Ok. State Senator, Roger Thompson, discussed economic development for area, met with Regional Representative of NAPA Auto Parts stores regarding franchise agreements. Met with Quapaw Tribe Officials re: beef program and buffalo processing market. Made presentation on Leadership at the Reintegration meeting. Discussed "Central Procurement System with Chickasaw Officials, met with Goolsby Design Group regarding potential redevelopment of Stone Blade Restaurant, met with Richard Wheatly Company regarding Water Rights and Water Development for MCN and met with Canadian Indian delegation Tribal history, culture, Federal Government relations.

Muscogee Nation Small Business Development Center: Business Advisors met with Nineteen (19) Muscogee citizens who expressed an interest in business ownership this quarter. One (1) has applied for a business start loan with the Mvskoke Loan Fund. After a citizen chooses a

FY 2015 Second Quarterly Report

business idea, the Small Business Development Center will assist with their business plan development.

Continuing discussions are being conducted with Freight Farms Inc. representative, Jim Gilley. This company who wants to partner with the Muscogee (Creek) Nation to bring enclosed farming technology to the Muscogee Creek Community Centers. Jim Gilley is representing Freight Farms of Mass.

John Blue met with the CEO at One Fire, Mike Payne and a small business, Grayhorse Tech, who wanted to see if they could be considered for acquiring management personnel for various projects.

The Eastern Manufacturing Inc. was turned down as a fit for the Nation, according to the CEO at One Fire.

A two day ALL Employee Strategic Planning session was conducted at NSU campuses. A special meeting with the Chickasaw Nation procurement group in OKC was organized by the Under- Secretary of the Chickasaw Nation, Cliff Agee. Six people attended from the Muscogee Creek Nation, Secretary of the Nation Bill Fife, Small Business Mgr. John Blue, Construction Manager James Allred, Architect Dustin Alphin, Acting Controller Patricia Kilian, and the TERO Director Mr. Overacker. Centralized procurement process was discussed.

Mvskoke Loan Fund:

- Loans Closed January 01, 2015 through March 31,2015
 - Four Loans in the total amount of \$113,310.00
 - Jobs Created – 16
- Loans in Pipeline:
 - Lahoma – 1 Loan \$35,000
 - Jobs created -2
 - Thunder- 1 Loan \$20,000
 - Jobs created -1
- Projects – Art Camps, where four different schools participated.
40 Students in all participated
- Capital Campaign-Activity Report
 - CDFI Fund-Native American CDFI Assistance:
 - Grant amount \$124,776.
 - Request Date: November 2014.

FY 2015 Second Quarterly Report

- Purpose: Technical Request – Salary, Travel & Professional Development.
 - Anticipated Award – August 2015
- CDFI Fund-Small & Emerging CDFI Assistance
 - Grant Request: \$700,000
 - Request Date: March 5, 2015
 - Grant Purpose: Financial Assistance Request for Loan Capital, LLR, Development Services and 15% Admin.
- Administration for Native Americans – SEDS Grant
 - . Grant Request: \$1,0478,170
 - Request Date: March 3, 2015.
 - Grant Purpose: Building Communities.
 - Anticipated Award – August 2015
- Federal Home Loan Bank of Topeka – JOBS Grant.
 - Grant Request: \$25,000
 - Request Date: April 1, 2015.
 - Grant Purpose: Cattle Farm Equipment Needs & Development Services.
 - Anticipated Award – June 2015.
- First Nations Development Institute – Native Youth & Culture Fund.
 - Grant Request: \$20,000.
 - Request Date: March 12, 2015.
 - Grant Purpose: Youth Art Camp Implementation.
 - Anticipated Award – June 2015.
- First Nations Development Institute – Native American Food Sovereignty Initiative.
 - Grant Request: \$26,000.
 - Request Date: March 25, 2015.
 - Grant Purpose: Farmers Market.
 - Anticipated Award – April 2015

*****TOTAL Requests in Progress: \$1,943,946**

Consulting Services (Legislative Affairs and Economic Development): Eufaula Land Transfer: communication with OK Department of Tourism and USACE continues regarding lease transference of approx. 2,800 acres around old Fountain Head resort site. Riverwalk: With the National Council approval of legislation to fund construction of new entertainment facility at Riverwalk, two press events were conducted. Announcing the new venue and hosting the groundbreaking. Demolition to the movie theater began and construction permitting was finalized and obtained. Working with OneFire and Riverwalk property management group to

FY 2015 Second Quarterly Report

identify and select new tenants for the Riverwalk. Bridge: facilitated and attended development meetings on bridge project. Presentation is finalized for National Council. Financial modeling continues and discussions/meetings were held with cities of Bixby, Jenks and Tulsa for adjacent road/transportation projects that would enhance bridge ingress/egress. New Retail: work continues with Department of Commerce and Interior towards retail development at Okmulgee site. Dream It Do It (DIDI): work continues on workforce strategy for MCN and MOU with Broken for job placement with Broken Arrow manufacturers.

Other activities include but are not limited to: attending various local and regional economic development meetings and events; conducted and attended meetings with local elected officials, state legislators and OK Congressional members. Cheryl Taylor serves as an alternate MCN representative for the Indian Nations Council of Governments and as an Executive Committee-Board Member for the Eastern OK Development District. Vic Vreeland serves as the MCN Creek representative on the Arkansas River Infrastructure Task Force (low-water dams).

DEPARTMENT OF HOUSING – Brad Fox, Secretary

The mission of the MCN Department of Housing is to provide decent, safe, and sanitary housing, while building stronger, healthier communities and promoting economic independence for low-income Native Americans residing within the Tribal jurisdiction.

Executive Office

- Staff hosted the Inter-Tribal Council Housing meeting in Tulsa OK along with Tribal Construction and Employment and Training, presenting the “partnership” for the Apprenticeship program.
- Meetings were attended with representatives from the Native American Veteran Loan Programs to discuss funding for new programs.
- Meetings were attended with a representative from Bank2 to finalize the 184 pilot program applications. With the exception of the current financial statements required, the pilot program is ready to begin.
- Meetings were conducted with representatives of the Department of Commerce and the CDFI for a partnership to improve the Mortgage Assistance program and to assist with the 184 pilot program applicants.
- The Housing Services program was merged with Admissions to improve customer service, develop an intake process for citizens to better identify and meet their needs, and to develop a stronger homebuyer education program. Ms. Lora King is the manager of this program.

FY 2015 Second Quarterly Report

- The Mortgage Assistance program was absorbed by the new admissions & housing services staff due to the loss of the specialist for that program. A new focus for the MAP program has been to continue the Mortgage Assistance program with the assistance of the CDFI and the Department of Commerce.
- Admissions/Housing Services implemented the intake process for assessment of financial fitness and determination of affordability. Staff developed pamphlets for “preventative maintenance” and “foreclosure prevention” for citizens, and implemented a referral and follow up process for any citizen that is ineligible for housing programs.
- Two Foreclosure Prevention classes were conducted for tribal employees and/or any citizen interested. Incentive awards were given and there were 13 in attendance.

The goals of the Department of Housing were met through the daily operations and maintenance of existing program services.

Admissions/Housing Services served 315 individuals one-on-one; processed Lease with Option applications for 100 citizens; mobile home transport for 2 citizens; and served 298 citizens through the Emergency Repairs for privately owned homes program. The Mortgage Down Payment and Closing Cost program reported 12 MAP applicants were approved for the program, 7 closed on their loans, and \$175,000 was expended.

Force Account received a total of 134 work order requests.

Taylor Drive Apartments in Okmulgee – Maintained a 50 unit apartment complex with a 94% occupancy rate; the roofs have been replaced on 50 units. Tenant education was conducted for 1 resident.

Checotah Apartments – Maintained a 70 unit apartment complex with a 96% occupancy rate. Need surveillance cameras fixed.

MVSKOKE MEDIA – Christina Goodvoice, Interim Director

Consistent with the mission of the Office of Public Relations, “*To Project a Positive Image of the Muscogee (Creek) Nation*”, our staff has facilitated numerous projects and activities in the past quarter to that purpose.

The most notable include:

- Continuing to work along with Mvskoke Media to promote the Nation through Television, Radio and Print.
- Assisted with the coordination of the Swearing In Ceremony and reception for the new Second Chief Louis Hicks.

FY 2015 Second Quarterly Report

- Attended the Inter-Tribal Council Meeting held at the Renaissance Hotel in Tulsa, OK and sponsored by the Muscogee (Creek) Nation.
- Assisted and coordinated the reception for VIP invited guests for the State of the Nation address by Principal Chief George Tiger.
- After receiving approval of legislation to procure a new digital marquee at the tribal complex, meetings were held to finalize the design and start the process. The Marquee is scheduled to be installed prior to the Muscogee (Creek) Nation Festival.
- Coordinated and hosted the Tulsa Oilers Native American Night, providing employees and citizens with free tickets to the hockey game.
- Coordinated ticket sales for the Garth Brooks concert in conjunction with the BOK Event Center providing choice seating for Muscogee (Creek) Nation employees.
- Coordinated a trip to Louisville, Kentucky for the Native American Night.
- Partnered with the Tulsa RV Ranch for the Muscogee (Creek) Nation PBR. Coordinated a contest for employees to win free tickets and sit in private balcony.
- Continuing the development and upgrade of the Native News Today studio, set and format. Plans for upgrade of lighting and camera angle possibilities.
- There have been employee transitions and additions.

We continue to coordinate activities to promote the positive image of the Nation through sponsorships, advertising, media and partnership arrangements. Our small staff continues to make every effort to promote the great Muscogee (Creek) Nation!

TOURISM AND RECREATION – William Lowe, Director

The Tourism & Recreation Department's goal is to create and implement promotional efforts to increase awareness of Muscogee culture, history and governmental economic impact while delivering daily customer service and daily departmental operations. During the last quarter the department begun planning for the 41st annual Mvskoke Nation Festival, partnered with Nike to hold a N7 Be Part of the Movement event, created and implemented the CreekFit wellness program, worked with the Inter-Tribal tourism group on a continuing our collaborative marketing campaign, and continually updated the departmental website.

The department has also remained vigilant in our partnerships by retaining a position on the national board for the American Indian Alaskan Native Tourism Association, AIANTA, occupying the President elect position of the American Indian Chamber of Commerce of Oklahoma state board, and by working with local chambers of commerce. The department partnered with AIANTA in representing Native American's at the world's largest travel show, ITB, located in Berlin Germany. Oklahoma was fortunate to be represented both by the Muscogee Nation and the Chickasaw Nation.

The Mvskoke Dome, which houses the Muscogee (Creek) Nation Tourism & Recreation Department, is currently open to all Muscogee (Creek) citizens six days a week, 8AM-8PM

FY 2015 Second Quarterly Report

Monday thru Friday and 12PM-5PM on Saturday. Since the launch of the Dome's extended hours, we have seen increased attendance and participation in recreational activities. Our attendance is growing to 500+ per week. One such activity is CreekFit. CreekFit is an instructed fitness and wellness program that promotes an active lifestyle and attainable goals. The program has been such a success that we have now expanded into two sessions per day in order to accommodate the 60+ people. We have also had successful events in partnership with N7. These events allow us to branch out to other age groups and promote an active and healthy lifestyle.

The department has also continued working with the Inter-Tribal tourism group, Chickasaw, Choctaw, Cherokee, and Seminole nations, to create a collaborative Five Tribe tourism campaign that will draw people to the Nation. The first collateral piece is a video that is being marketed across the region. We are using www.OKNativeTravel.com as our launching pad to not only our respective tribes but also create a 5 tribe tourism destination. Our group meets regularly to discuss the upcoming tourism campaign. As of now, we are working towards creating printed material.

The Tourism and Recreation department continues to lease the Claude Cox Omniplex for various events, partner with Muscogee Nation Business Enterprise, reach out via social media, and increase our presence at travel shows partnering with the Oklahoma Tourism & Recreation Department. The department continues to meet its goals and set new ones keeping the values of the Muscogee (Creek) Nation and its citizens in mind.

CULTURAL CENTER & ARCHIVES – Justin Giles, Interim Director

The Muscogee (Creek) Nation Cultural Center & Archives (CCA) Department continued to make significant progress on a host of projects over the second quarter of FY 2015 including but not limited to the Council House Restoration Project, Council House Visitor Center, Collections Management & Care, Screening of Sterlin Harjo's Film "This May Be the Last Time" at the Orpheum Theatre in Okmulgee, Mvskoke Mural by Yatika Fields in downtown Okmulgee, Celebration of the Treaty of New York (1790) at the National Museum of the American Indian, Collaborative Projects with Okmulgee Main Street and Okmulgee Chamber of Commerce, and a variety of speaking engagements in the local area.

COUNCIL HOUSE RESTORATION PROJECT: The Council House Restoration Project is moving forward nicely and the Section 106 Review as required by the National Historic Preservation Act has been completed. The Muscogee (Creek) Nation Historic and Cultural Preservation Department completed the review and approved the continuation of the proposed archaeological fieldwork. Dr. Thomas Foster of the University of Tulsa and a team of trained archaeologists have been retained to perform several archaeological excavations on the Council House property to obtain specific information associated with the footing and structure of the Council House. In addition, the research team will attempt to identify the original footing of the perimeter fence. The aforementioned professionals will also conduct wood and paint analyses of

FY 2015 Second Quarterly Report

the interior aspects of the building. All fieldwork will be completed in the 3rd quarter of FY 2015. During the 2nd quarter, the MCN Tribal Archaeologist performed a Ground Penetrating Radar (GPR) analysis of the Council House lawn and the information was submitted as a formal report to our staff and forwarded to the research team. Selser Schaefer Architectural Firm will use all of the information derived by the archaeological team during the design process.

Another development that took place over the last quarter was the determination of a specific need for a building to work in conjunction with the Council House. The proposed building will serve as a visitor center, archives, collections space, office space, art incubator, and research area. The ancillary building is a necessity for the success of the Council House Project. Currently, the CC&A Department is leasing the old Sharpe's Department Store and a contract for purchase of the building will be submitted for National Council approval in April of 2015. All funds associated with the purchase of the property will be paid for by the CC&A Revolving Fund.

COLLABORATION, SPECIAL EVENTS, AND DEPARTMENTAL DEVELOPMENTS:
Treaty of New York (1790) on Exhibit at the Smithsonian's National Museum of the American Indian: The Cultural Center & Archives Department sponsored a group of tribal leaders (Ceremonial Leaders and Elected Officials) to attend a special event associated with the Treaty of New York (1790) which was put on exhibit at NMAI in conjunction with the "Nation to Nation" Treaties Exhibit.

Screening of Sterlin Harjo's "This May Be the Last Time": The CC&A Department sponsored a four day screening of the Sundance Film Festival award winning Director's new film, "This May be the Last Time." The film was shown at the Okmulgee Orpheum Theatre from Thursday to Sunday. The CC&A Department also organized a "meet the director" event at the Council House and conducted a Q&A Session at the Theatre at the conclusion of the film.

Muscogee (Creek) Nation Mural by Yatika Starr Fields in Okmulgee, OK: The Mural was completed in the first week of the 3rd Quarter of FY 2015, but all of the legwork associated with the project was accomplished during the 2nd Quarter of FY 2015. Contractual obligations, payment arrangements, housing, preparatory work, design and Historic Preservation Commission approval was completed in the month of March. See Mural in downtown Okmulgee – south of the Orpheum Theatre - for more information.

OSUIT Orangefest – 2015 Glo Run: The CC&A Department continued its role as a leader in the community by partnering with OSUIT, Okmulgee Main Street, Okmulgee County Health Department, and the Okmulgee YMCA to bring the 2015 Glo Run to downtown Okmulgee. The event also featured a community art exhibit at the Council House along with the unveiling of Yatika Starr Fields' new mural.

Five Tribes Museum: Muscogee (Creek) Nation Exhibit Update: The exhibit at the Five Tribes Museum in Muskogee, OK was updated and refined. Exhibit boards used at the Woodie Guthrie

FY 2015 Second Quarterly Report

Center were modified to fit the dimensions at the Five Tribes Museum. Artifacts from the Council House Collection will be used to fill the available space during the 3rd quarter.

American Indian Festival of Words - Fiddle Dance at the Hardesty Regional Library: The CC&A Department supported and assisted the Muscogee Fiddle Dancers with their exhibition at the American Indian Festival of Words in Tulsa, OK. Craig Womack and his group of dedicated dancers provided a live display of the “Creek Fiddle Dance” and interacted with attendees of the festival.

IMLS – Native American/Native Hawaiian Museum Services Grant: The CCA Department continued to utilize the IMLS grant for the management and care of the Council House Collection. Shelving, acid free paper, gloves, humidifiers, de-humidifiers, acid free boxes, etc...have all been purchased to better care for our priceless antiquities. Ms. Veronica Pipestem continues to inventory the collection and has developed a comprehensive collections management program (DRAFT). The new collections policy will be approved by an independent Collections Committee (TBD) at a later date.

Outreach and Education: Overall, the CC&A Departmental staff continues to be in leadership positions in the community and in the network of museum professionals. In the 2nd quarter of FY 2015, we submitted a proposal to the Association of Tribal Archives, Libraries, & Museum (ATALM) to present on collaboration efforts associated with the Creek Council House restoration project. Our proposal was approved in late March and our staff will give a presentation at the ATALM conference in Washington D.C. in September of 2015.

In conclusion, the Muscogee (Creek) Nation Cultural Center & Archives Department continues to meet its organizational mission by promoting cultural enrichment/exchange through educational opportunities for our citizens and the general public alike. We are also committed to the artists, artisans, and language speakers who keep the Mvskoke culture alive on a day-to-day basis.

INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Richard Fixico, Lighthorse Police Chief

Under the Supervision of Police Chief Richard Fixico, the Lighthorse Police Department provides Primary Law Enforcement for the entire Muscogee (Creek) Nation, which includes 4,850 square miles of area. We also patrol all of the 13 gaming facilities, churches, ceremonial grounds, hospitals and clinics plus a substantial amount of restricted housing. The task is performed with 33 officers including the Lighthorse Chief and Lighthorse Deputy Chief.

The full time officers at the Riverspirit Casino have proved to be a valuable asset. The percentage of incidents has dropped substantially with their constant presence and major crimes were all but nonexistent this quarter.

FY 2015 Second Quarterly Report

The Records Department has reported over the last 3 months there were 770 Calls for Service with 200+ were reportable incidents, to include 12 domestic reports, 83 arrests and 19 citations. The Patrol Officers have a combined total of over 450+ hours in continued education through the CLEET program.

The Dive Team in conjunction with Emergency Management was recently requested to assist OSBI in the recovery of evidence from the Deep Fork River in Okfuskee County. K-9 Officers have completed over 100 hours of train.

Investigations:

Investigators have had a total of 20+ major crimes cases, to include:

Fraud, Theft, Aggravated Assault and Battery, Armed Robbery, Burglary, Sexual Battery, Auto Theft, Death of persons, Weapons Offences, and Domestic Violence, and embezzlement.

Investigators have performed 220 training hours for continuing education.

Dispatch:

Dispatchers have had a total of 16 hours of officer ride along to further experiences of the patrol officers of the Creek Nation. Dispatchers have conducted a combined total of 152 training hours.

Training classes received were:

Call Taking 101, Vicarious Trauma, Haz-Mat Fire Dispatching, the Denise Amber Lee Case Lessons Learned,

Meth Initiative Officer:

January thru March 2015

Attended the following meetings and/or Presentations:

- Multi-Disciplinary Team meetings which encompasses our Northern District and involves both tribal and non-tribal cases
- Oklahoma Juvenile Justice Taskforce Meeting
- Tribal Juvenile Justice Taskforce meeting
- 2-day training, Drug Endangered Children sponsored by the Federal Law Enforcement Training Center
- Domestic Violence Lethality Assessment
- Train the Trainer, Choose 2 Care (Bullying)

EXPLORERS:

Explorers were busy participating in community activities and helping in 5 different community service projects which included helping with Wild Onions Dinners.

Training included the following:

- Report writing
- Forensic Evidence
- Teen Dating Violence

FY 2015 Second Quarterly Report

- Drug Youth Summit with the Ponca Tribe of Oklahoma

OFFICE OF TAX COMMISSION – Jerry McPeak, Tax Commissioner

The Muscogee (Creek) Nation Tax Commission is very proud to report that our positive predictions of the financial impact of the New Tobacco Compact on our tribe, stores and citizens are proving very accurate. This quarter alone shows an increase of revenue by over \$200,000. This with the first quarter improvement of about \$250,000 gives us almost one half million dollars bump in revenue in just half a year. This aligns us with the increase we predicted of almost \$1,000,000 in the first year of the compact alone. Stores too receive an additional \$1.50 for every carton they moved.

All economist use tax collections as an indicator of economic growth. Thus, for the Muscogee (Creek) Nation, we are robust. Fiscal year 2014 was a record setting year for the Motor Vehicle Division of the Tax Commission. And, 2015 is even greater, showing just over 10% growth from 2014. Our only negative anywhere was sales tax for the month of February, and this is to be expected with several days of inclement weather limiting travel.

In summary: The New Tobacco Compact is doing exactly what we predicted, increasing revenue to the tribe of about a million dollars per year and providing more profit margins for stores or savings to our citizens. While the Oklahoma economy in general seems status quo or a bit down from last year, the Muscogee (Creek) Nation citizens appear to be continuing to better. They are buying more cars and registering more vehicles. The Tax Commission has done all of this while following the laws and guidelines set forth by the Nation. I am proud of the way the employees handle some difficult situations.

OFFICE OF PUBLIC GAMING – Buddy York, Gaming Commissioner

The Muscogee (Creek) Nation Office of Public Gaming (OPG) was established through the Muscogee (Creek) Nation Code Annotated (MCNCA) Title 21 to regulate all gaming facilities within the Muscogee (Creek) Nation. OPG employs 117 people, of which 50% are Creek Citizens, and another 12% are Native American Citizens of other Tribes. Current OPG employees are given first consideration for promotions and reassignments. At this time, only Creek Citizen applications are being accepted.

OPG is comprised of the following Departments:

- Administrative
- IT
- Systems
- Investigations
- Regulatory Compliance
- Internal Audits

FY 2015 Second Quarterly Report

- Licensing
- Surveillance

Banishment training has been going on with the security department in the banishment process. For the 2nd quarter there was a total of 73 banishments issued, 43 were self-exclusion requests and 30 were casino requested banishments. A total of forty-nine (49) hearings were scheduled of which 6 were Removal of Self-Exclusion hearings. Thirty-eight were scheduled for casino banishments.

The IT Department continues to work with AT&T to roll out the Telephony Infrastructure. This project should have been completed during the last quarter, but due to issues with AT&T it has yet been completed. AT&T is now scheduled to finish the project sometime during April 2015. The iTrak application has been performing well since it was moved over to new servers last quarter. Two new consultants have been hired by Muscogee International to complete our infrastructure upgrades, our previous consultant resigned without warning. The project is about 80% completion and should be completed by mid-year 2015.

The Investigations Department conducted 10 investigations and 3 inquiries, including one major investigation.

The Regulatory Compliance Department added a Supervisor's position and reassigned two agents and using the two existing Technicians for a total of 4 to take of the installations and the testing of the software. They also will maintain all information about the EG Machines at all 9 properties. We issued a Letter of warning to a vendor and a Notice of Violation to another with a fine of \$2000 attached. Our Regulatory Agents have been assigned a casino they oversee for compliance issues and day to day needs. Currently there are 3 regulatory agents assigned to River Spirit with the agents from Duck Creek and Bristow helping with duties two days each during the week when needed. The software department with regulatory agent's assistance was able to assist in the installation and conversion of 393 class 11 and class 11 gaming machines across the Creek nation jurisdiction. We also assisted the casinos in breaking seals for 639 machines during the course of the last quarter. The total number of machines that we assisted with is 1,032. Over the course of three months, that is an average of 11.47 machines per day.

The Internal Audit Department there was no personnel changes. The department completed random unannounced kiosk audits, vault audits, and cashier (Cage, Food & Beverage, and Bingo) audits for all facilities during this quarter. As well as a bingo inventory audit for Muscogee and chip inventory audit for both River Spirit and Muscogee; analyzed and verified monthly financial information submitted by each property. Monthly reviews consist of state exclusivity fees, vendor commissions, machine count, and manual promotion/point adjustments. Implemented hand pays status reports and cashier variance status reports. Distributed reminder to all facilities for quarterly NIGC payments. Reviewed financial policy and procedures submitted for approval.

FY 2015 Second Quarterly Report

The Licensing Department issued 116 key licenses, 53 applicants received gaming staff license, and 190 renewals were processed. 119 Suitability Determinations were process and reported to NIGC, 23 applicants were denied due to information revealed in their background investigations. OPG continues to provide “individual assessment” on all MCN citizen applicants. 4 licenses were suspended. Nine major vendor licenses were process during the quarter.

The Surveillance Department has new a manager. Two surveillance officers accepted positions as supervisors. One will cover Okmulgee area and the other will cover Muskogee area.

MUSCOGEE NATION BUSINESS ENTERPRISE – Woody Anderson, CEO

Muscogee Nation Business Enterprise (MNBE) two divisions are Professional Services which provides staff augmentation, facility and life support, IT support and security to customers worldwide. This division has performed work in Iraq, Korea, Mexico and Afghanistan. The Life Safety & Security Division provides Fire Alarm systems, Access Control, CCTV, Nurse Call, Data and Voice Cable Management Systems and Commercial Sound Systems. MNBE also operates the Travel Plaza's in Okmulgee and Muskogee, and Okmulgee Country Club.

MNBE welcomed Mr. Jim Byrd to the MNBE Board of Directors.

MCN National Council approved NCA 15-015, “A LAW OF THE MUSCOGEE (CREEK) NATION APPROVING AND AUTHORIZING THE PRINCIPAL CHIEF TO EXECUTE AND FILE THE ARTICLES OF ORGANIZATION WITH THE SECRETARY OF THE NATION TO FORM “MUSCOGEE NATION BUSINESSES, LLC” UNDER THE MUSCOGEE (CREEK) NATION LIMITED LIABILITY COMPANY ACT AND APPROVING THE OPERATING AGREEMENT FOR “MUSCOGEE NATION BUSINESSES, LLC” on January 31, 2015 and was signed into law by Chief Tiger on February 6, 2015. MNBE CEO and COO have been in discussions with Adam Marshall, legal counsel for MNBE regarding legal infrastructure.

MNBE received addendum A0007 dated 02/25/15 from US Department of State, Office of Acquisition Management for Solicitation Number SAQMMA14R0416 requesting a letter from our company verifying the Technical and Price Proposals submitted would remain valid for an additional 180 days. Letter was sent along with a signed SF30 acknowledging the amendment. MNBE management has been working with MCN Tribal Construction to finalize drawings for the proposed new Okmulgee Travel Plaza/Casino/Burger King/Rex's Chicken. MNBE has met with Mr. Rick Verity, owner of the Okmulgee Burger King Franchise and we will be negotiating a new lease. Mr. Verity's current lease does not expire until 2017. Management has met with Mr. Pat Crofts, CEO MCN Gaming; Mr. Andy Langston, COO MCN Gaming and Mr. Travis Thompson, GM, One Fire Casino and Okmulgee Travel Plaza Casino. Mr. Thompson has been involved in our design discussions and has recommended we present our final package to the MCN Gaming Operations Board for their support and approval. Management is also working with Mr. Bill Fife, Secretary of the Nation and BlueMark Energy to install CNG infrastructure at

FY 2015 Second Quarterly Report

the Okmulgee Travel Plaza. Mr. Fife and his team negotiated the basic agreement with BlueMark and are providing the funding. MNBE is looking at a couple of options regarding the diesel pump and CNG fueling station locations. There has been discussion of either moving the rodeo arena or utilizing the land south of the arena. Dustin Alphin, Tribal Construction has met with Mr. Darren Saliba with ODOT and apparently there is an existing air-space agreement that doesn't favor driveway expansions. If the land south of the rodeo arena cannot be used we will go with our original plan of placing the diesel and CNG on the north end of the property.

MNBE CEO and COO met with Mr. David Rutkauskas, CEO of Beautiful Brands International (BBI) and the owner of the Rex's Chicken Franchise on Wednesday February 4, 2015 to discuss MNBE's interest in becoming the Master Franchiser for Rex's Chicken. The Master Franchise would cover 36 states. MNBE already owns the right to the eight county jurisdiction of the Muscogee (Creek) Nation. MNBE management is very interested in accepting the Master Franchise. There would be no additional monies paid to BBI for the Master Franchise.

MNBE submitted bids to Manhattan/Redstone on Thursday, March 26th. Bids were submitted for the Access Control and Surveillance River Spirit Margaritaville Project.

Mr. Byrd and MNBE CEO met with Mr. Win Adams, Applications Engineer with the Oklahoma Manufacturing Alliance on Tuesday March 31st at River Spirit Casino in Tulsa. The purpose of the meeting was to discuss 3D Printing.

CEO attended one TERO Board meeting during the second quarter. MNBE had five board meetings in the 2nd quarter.

MNBE closed Stoneblade operations in February 2015.

MNBE has an outside contractor working on our GSA Schedule.

Muscogee International, LCC (MI) continues its work in Information Technology and Cyber Security Solutions, as well providing Project and Program Management.

MI was awarded a \$2.3M modification to an existing contract to deploy a Relational Analysis Intelligence Software Solution for a Government of Mexico Agency under the Merida Initiative. MI is negotiating a Value Added Reseller agreement for a commercial firewall system, currently deployed in the FBI and various DoD agencies. MI secured its first two contracts for personal protective services in Mexico. MI has submitted over \$15M in bids in the last quarter that are still pending award and is developing proposals for another \$10M.

OFFICE OF VETERANS AFFAIRS – Ken Davis, Veterans Affairs Director

The Muscogee (Creek) Nation's Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses' claims

FY 2015 Second Quarterly Report

for receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA). Muscogee (Creek) Nation, not being a recognized and chartered Service Organization by the United States Department of Veterans Affairs utilizes the USDVA form 21-22A for representation, claims submissions, tracking purposes and awarding.

Major Activities:

Veterans' claims: 17 active claims: initiated, reopened, reviewed, burial services, inquiries, waiver, upgrade status, and requests. Total since 7 September 2004 is 977. There are 735 active/settled claims under consideration with the USDVA, and 678 claims since September 2004 have been awarded/settled, starting in January 2005, for Service-Connected Compensations, Non/Service Connected Pensions, Widow's Pensions, DIC, back pay for Service-Connected and Non/Service Connected conditions, and one waiver for an overpayment reimbursement claim. Total amount secured, 2nd Quarter-FY 2015 for Muscogee veterans and surviving spouses was approximately \$539,108.00. This amount includes back pay, which was \$386,207.00; one veteran received a back-pay check for \$244,518.00. One surviving spouse received a back-pay check for \$134,534.00. One claim in 2nd Quarter-FY 2015 was denied compensation/pension by the USDVA.

Total VA claims denied since 7 September 2004 is 85.

0 are in the beginning appeals process.

50 have been approved in the appeals process.

8 have been denied in appeals process.

7 remaining in appeals process awaiting decision.

20 were not elected to appeal by veteran.

Of the remaining 34 active claims 19 are in the critical phases of coordination, compliance, evaluation, decision and awarding

All funds received from the VA are tax-exempt. (Local, State & Federal)

Of the original receiving 557 veterans and surviving spouses:

2 died in 2005

4 died in 2006

4 died in 2007

8 died in 2008

6 died in 2009

13 died in 2010

8 died in 2011

7 died in 2012

12 died in 2013

8 died in 2014

10 died in 2015

1 was an overpayment Waiver

1 was a self-cancellation of Non-Service Connected Pension.

2 were self-cancellations of Widow's Pension

442 veterans and 29 surviving spouses in receipt of VA funds ending CY – 2014.

FY 2015 Second Quarterly Report

139 out of the 471 receiving veterans and surviving spouses currently in receipt is rated at 100% by the USDVA; 30% total in CY – 2013. Total rated at 100%, including those that have passed away, by the USDVA is 175, 31%, since 7 September 2004. 1 January 2014 – 31 December 2014 (Calendar Year 2013, CY – 2013) final yearly VA benefits payments residuals for 471 current living veterans and surviving spouses – \$7,379,227.00 for year-end calendar year 2014. (This amount does not include back pay-residuals for 12 months VA compensation only)

Total approximate amount secured for Muscogee veterans and surviving spouses since 7 September 2004 is \$51,721,725.00, which includes back pay thus far: (CYs 2005-2015 thus far).

CY – 2005, approximately \$705,766.00.

CY – 2006, approximately \$1,365,355.00.

CY – 2007, approximately \$2,287,841.00.

CY – 2008, approximately \$3,067,402.00.

CY – 2009, approximately \$3,619,535.00.

CY – 2010, approximately \$4,586,630.00.

CY – 2011, approximately \$5,291,720.00 CY – 2013 approximately \$6,705,298.00.

CY – 2014 approximately \$7,379,227.00.

CY – 2015 approximately \$7,502,980.00. (Thus far to date)

CYs – 2006-2015 back pay, approximately \$3,109,741.00.

Amount secured reflects a total of 557 Muscogee veterans and surviving spouses since 7 September 2004. Amount secured reflects Initial Award Rate, Compensation Rating Increase, Compensation Back-Pay, Non/Service Connected Pension, Widow's DIC and Pensions, and Waiver of overpayments since 7 September 2004.

Other Activities

VASO outreach and speeches to Muscogee Communities continues with 1 accomplished. VASO has identified and verified 1 Purple Heart from World War II. VASO is awaiting another Purple Heart verification from Vietnam. VASO is initiating MOU directly with Oklahoma Department Veterans Affairs simply because Major General Myles Deering is now the Oklahoma State Secretary of Veterans Affairs. VASO is initiating MOU directly with the Department of Veterans to have accreditation assigned to MCN's VASO. Our Muscogee (Creek) Nation will have a government-to-government relationship.

“On-Site Push” missions, 1st Quarter-FY 2015, to locate Muscogee veterans, and surviving spouses, for VA benefits intake, and re-evaluations was 31. Total since 7 September 2004 is 281.

The word is out amongst Muscogee veterans, and surviving spouses that VASO is aggressive in pursuing the earned benefits and services for the veterans, and surviving spouses. Continued support, professionalism, coordination, fulfillment and approval of requests for VASO from the Principal Chief, 2nd Chief and the National Council continue to provide needed and meaningful support in assisting Muscogee veterans, and surviving spouses. The USDVA is a business.

FY 2015 Second Quarterly Report

INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

CITIZENSHIP BOARD – Nathan Wilson, Manager

The Citizenship Board office is governed by a Citizenship Board Consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

The Citizenship office has continued to enhance the experience of tribal citizens and tribal departments. Most notably we are working on opening a branch office at Jenks Riverwalk. This new location will help to better facilitate services for a large number of citizens north of Okmulgee and allow us the space needed to move towards our “Same Day Enrollment” model. We have also been working with a vendor to create a new verification website to be used by tribal departments for the purpose of validating citizenship when receiving services. The new site is being developed to allow for easier use and further expansion, allowing us to add to our service offerings to both internal departments and citizens.

Our office has provided opportunities for our Muscogee (Creek) citizens such as remote enrollments and replacing Citizenship Cards at the Southern Regional Office the 1st Wednesday of each month.

During the 2nd Quarter of FY 2015 the Citizenship office has provided services to 10,937 Citizens. We have replaced 2480 Citizenship cards, replaced 105 CDIB's, issued 525 new Citizenship cards, and 629 new CDIB cards. Our Total Tribal Enrollment is 78,758 as of March 31, 2015. Please note that the Tribal Enrollment numbers will fluctuate until we have completed scrubbing our data of inaccurate information that was imported from the legacy Citizenship database.

The Citizenship Board meetings are held every Second Friday of the month. The Citizenship Board Members are: Nelson Scott Harjo, Joan Henson, Elizabeth Yahola, Clarence Johnson, and Darlene Taryole.

ELECTION BOARD – Nettie Harjo, Manager

Total Registered voters for the 2015 Second Quarterly (January, February and March) is currently 16,457, this count includes the Absentees. The Citizenship Board Office continually sends a monthly report of relinquished and removed citizens from the Tribe. Social Services e-mails daily death reports to our office. These names are removed from the Election Voter's program.

FY 2015 Second Quarterly Report

In January of this quarter the Special General Election for Second Chief was held. There was a total of 3,080 voter participation; Absentee participation; 1,223, Precinct voter participation 1,857.

The Election Board staff is gearing up for the upcoming 2015 National Council, Second Chief and Principal Chief Election. The Voter's Registration and address forms can be found on the Web Site along with other Election Information.

For this quarter we received 13 registration forms, sent out 196 voter's cards new and replacements. We received 16 address changes and had a total of 131 walk-ins.

The Election Board's meetings are held the second Monday of every month. Election Board members are: Chair person; Angela Diane Meeker, Vice Chairman; Gloria Lowe & Members; Vernon Courtwright, Wilma Berryhill & Walter (Rocky) Pigeon.

COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS – **Robert Bible, President**

On January 16, 2015, The College of The Muscogee Nation celebrated the Grand Opening of the Student Center. Although the Student Center has been operative and open to the students since September 2014, a formal grand opening provided guests the opportunity to tour the amenities including the Raven Nest Bookstore, Core Values Café, library/learning center, flexible multipurpose classrooms, science lab and fitness center. Since completion, the 20,000 sq. foot facility has held numerous activities.

In February, The College of The Muscogee Nation served as the host-site for the Muscogee (Creek) Nation JOM Challenge Bowl. The annual competition was held on Feb. 6, 13 and 20, 2015 for the three age divisions welcoming hundreds of school-aged children to the cultural knowledge bowl. This is the first time CMN has hosted the event.

The AIHEC Winter 2015 Meeting & Capitol Hill Days were held in Washington, D.C. February 9 – 12, 2015. Representatives from the College of The Muscogee Nation met congressional delegates from across the country as well as locally-elected representatives. Three CMN students participated in the proceedings and spoke at the AIHEC Student Congress Meetings on Capitol Hill.

February 18, 2015, marked the kickoff for the Health & Wellness Services of the College of The Muscogee Nation. Partnering with MCN Behavioral Health Services, this event promoted awareness for substance abuse, mental health and sexually transmitted diseases. The College of The Muscogee Nation Health & Wellness Services provides resources for both CMN students and the Creek Nation community. Continuing its initiatives, Health & Wellness Services, with MCN Behavioral Health Services, coordinated a very successful HIV/AIDS/Hepatitis C Testing day on March 23, 2015, testing eighteen individuals.

FY 2015 Second Quarterly Report

March 14-17, 2015, The College of The Muscogee Nation served as one of seven host colleges for the AIHEC 2015 Student Conference in Albuquerque, New Mexico. Students from CMN engaged in activities, competitions and presentations with representatives and students from the thirty-seven tribal colleges and universities of The American Indian Higher Education Consortium.